Systems Approach to   
Principal Effectiveness: Example

How to Make it Formative and Informative

Using your existing system for principal effectiveness, create a timeline of potential events, benchmarks, feedback sessions, meetings, observation walks, data gatherings that would make the new operational process more formative and feedback driven.

**Key Questions…**

1. Where do you see the rubric fitting in to an effective principal evaluation system?
2. What would be the barriers to an improved process for supervisors and what would cause anxiety for the principals?